



Your Talent Management Solution

At NSITE, we connect employers with talented, dedicated people who are blind, visually impaired, low vision, and/or veterans. We prepare these job seekers through a variety of programs that result in professional certifications and credentials, elevating your workforce.

Employment Training Programs

All NSITE programs are delivered virtually and are adapted to accommodate blind and low-vision learners.

Professional Master of Office Technology for Employment (ProMOTE)

Gain advanced assistive technology training using the most common office software programs – Microsoft Word, Excel, and PowerPoint – as well as instruction in internet research and creating accessible documents. The program inspires success by using an innovative approach to serve job seekers of all ages by focusing on individualized strategies customized for their needs.

Contract Management Support Basic Courses

Through a unique partnership with the Defense Acquisition University, NSITE provides the technical training and skills needed for career opportunities in contract administration. Participants will learn principles that are foundational for contract management, and graduates will qualify for a variety of contract management support positions.

Contract Management Support 101 Cohort

This virtually instructor-led advanced training program provides people who are blind with the technical skills needed for high-growth career opportunities in contract administration to fulfill a critical need for qualified specialists to close-out executed government contracts.

Cisco Academy

Prepare for a Cisco Certified Network Associate (CCNA) credential, learning information technology (IT) and cybersecurity fundamentals. The coursework is adapted to accommodate the learning styles of people who are blind, low vision, or visually impaired. We provide career coaching from resume writing and mock interviews, to professional networking and workplace etiquette. Programs that are part of the Cisco Academy include:

- NSITE Cisco Certified Network Associate (CCNA)
- NSITE CCST: Networking - Cisco Certified Support Technician (CCST): Networking
- Other IT Programs offered: CISCO Cybersecurity and Intro to Cybersecurity

“ I went through *Effective Supervision* and I know I'm doing better as a leader for my team and I'm positively affecting my department. Now, after *Business Essentials* I can better support my agency and I got a promotion! ”
—Tanee Wall

Sourcing Certification

NSITE partners with Social Talent and Bristol Myers Squibb to offer 18 weeks of cohort-based learning that includes a 6-week practical work experience within a corporate talent acquisition team. After successful completion, participants earn the NSITE Sourcing Specialist digital credential

Business Leaders Program

This series of tailored courses offers the chance to build business acumen and leadership and management skills. This award-winning program was launched in 2003 to provide professional development opportunities for individuals who are blind or visually impaired.

It offers five professional development tracks: Business Basics, Business Essentials, Effective Supervision, Executive Leadership Development Program

Google Certificates

Explore an array of learning paths through NSITE's partnership with Google, including Google Project Management, Google Data Analytics, Google Digital Marketing and E-Commerce, Google IT Support, Google Cybersecurity Essentials, Google AI and more.

Employment Opportunities

Let NSITE connect you with employers in the corporate sector, federal government, the nonprofit sector, and other agencies associated with National Industries for the Blind (NIB) that recognize your value and are ready to invest in your career development. New opportunities for people who are blind, low vision, visually impaired, and/or veterans are regularly posted to the NSITE Connect Job Board.

Employment Partnerships

Employers can benefit from working with NSITE in the following ways:

- Partner with NSITE to employ people who are blind at your organization.
- Use NSITE Connect to explore career opportunities or share your own open positions
- Consult NSITE to help make your workplace and technology accessible for people who are blind.
- Lean on NSITE to find temporary talent as your organization works toward making final hiring decisions for both long and short term assignments.

“ I'm always open to more that I can do to learn more skills and grow my field. I'm really excited to have an organization that has such a positive view of blindness. ”

—Justin Heard

NSITE is an enterprise of National Industries for the Blind (NIB)



NSITE Workforce Development

info@nsite.org
703.310.0500

nsite.org



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