



# Your Talent Management Solution

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At NSITE, we're focused on connecting employers with talented, dedicated people who are blind, low vision, and/or veterans. We prepare these job seekers to immediately make high-quality contributions in your workplace by offering various programs and experiences that allow participants to earn certificates, certifications, and credentials that will elevate your workforce.

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“The Business Essentials Training that our team member received was exceptional. It had such a positive impact on them and that was only possible because of the generosity of NIB and the team at NSITE. I can't wait to see where they take this knowledge.”

—Participant's Supervisor”

## Employment Training Programs

All NSITE programs are delivered virtually and are adapted to accommodate blind and low-vision learners.

### Professional Mastery of Office Technology for Employment (ProMOTE)

Provides assistive technology users with advanced training in the most common office software programs – Microsoft Word, Excel, and PowerPoint – as well as instruction in conducting efficient internet research and creating accessible documents.

### Contract Management Support

NSITE's unique partnership with the Defense Acquisition University provides the technical training and skills needed for career opportunities in contract administration. Participants learn foundational principles of government contracting, and graduates qualify for a variety of contract management support positions.

### NSITE IT Essentials and Cybersecurity Programs (Partnership with Cisco)

Participants gain the knowledge and experience needed to earn their IT Essentials credential (CompTIA A+ certification) and knowledge in cybersecurity through these NSITE programs developed and delivered in partnership with CISCO. Participants gain understanding of the most common hardware and software technologies used in business and the skills needed to support complex IT infrastructures.

### NSITE Cisco Networking Academy (Partnership with Cisco)

Prepare for the Cisco Certified Network Associate (CCNA) certification, learning information technology (IT) and IT networking fundamentals in this 40-week intensive program.

## Sourcing Specialist Certificate Program

NSITE partners with Social Talent and Bristol Myers Squibb to offer 18 weeks of cohort-based learning that includes a 6-week practical work experience within a corporate talent acquisition team. After successful completion, participants earn the NSITE Sourcing Specialist digital credential.

## Google Certificates

Explore Project Management and IT learning paths through cohort learning powered by NSITE's partnership with Google. Learning paths include:

1. Google IT Support Professional Certificate
2. Google IT Data Analytics, Project Management, and UX Design

## Business Leaders Program

Blind and low-vision participants build business acumen as well as leadership and management skills through a series of tailored courses. The program offers several professional development tracks, including Business Basics, Business Essentials, Business Management Training, and Effective Supervision.

## Entrepreneurial Initiatives

NSITE partners with National Industries for the Blind (NIB) and the Massachusetts Commission for the Blind (MCB) to offer an entrepreneurial program to help people who are blind or low vision stand up their own businesses. This program includes NSITE's adapted Customer Outcome Selling Workshop offered in collaboration with Baker Communications, Inc.

## NSITE Connect Employment Opportunities

Let NSITE connect you with employers in the corporate, government, or nonprofit sectors and with agencies associated with NIB that recognize your value and are ready to invest in your career development. New opportunities for people who are blind, low vision, and/or veterans with employers offering the workplace environment, leadership, and accommodations to help you succeed are posted frequently.

Use NSITE Connect to explore job openings or post your company career opportunities.

## Employment Partnerships

Employers can benefit from working with NSITE in the following ways:

- Partner with NSITE to employ people who are blind or have low vision at your organization.
- Use our job board, NSITE Connect, to explore career opportunities or share your own open positions.
- Consult NSITE for assistance in making your workplace and technology accessible for people who are blind.
- Lean on NSITE to find temporary talent as your organization works toward making final hiring decisions for both long- and short-term assignments.



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